

Modern Slavery Act Transparency Statement



Modern Slavery Act Statement

Sectigo Limited is committed to preventing acts of modern-day slavery and human trafficking and ensuring the rights and freedoms of all people, from within our business and our supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with our suppliers of goods and services.

Sectigo Structure and Commitment

Sectigo is the most innovative provider of certificate lifecycle management (CLM), delivering comprehensive solutions that secure human and machine identities for the world's largest brands. Sectigo's automated, cloud-native CLM platform issues and manages digital certificates across all certificate authorities (CAs) to simplify and improve security protocols within the enterprise. Sectigo is one of the largest, longest standing, and most reputable CAs with more than 700,000 customers and two decades of delivering unparalleled digital trust.

Sectigo Limited is headquartered in the UK and is the parent of all Sectigo group operating companies. The Sectigo Limited has operating subsidiaries in Europe, North America, and Asia.

Sectigo is committed to complying with all laws and regulations applicable to its global business conduct. Sectigo provides its employees with the guidance they need on how to follow company policies and applicable laws, rules, and regulations, as it is vital that all employees act with integrity and in accordance with local laws. We are committed to establishing and maintaining relationships with partners and suppliers who share our fundamental values. Should we become aware of any policy violations or issues related to slavery or human trafficking, we will ensure that appropriate measures are taken, which may include reporting this information to authorities and terminating our relationship with such partners or suppliers.

Even though the risk of slavery and human trafficking in our business and supply chains is very low, given the nature of our business and the products and services we source and sell, we have implemented multiple layers of protection to help identify and mitigate the risk of slavery and human trafficking occurring in our business and supply chains.

Compliance Process

Sectigo conducts the following actions to help prevent forced labour, modern slavery and human trafficking:

- Sectigo ensures that the human rights of all our workers in our offices are respected. Sectigo checks that all staff can demonstrate their eligibility to work in their respective location through an approved formal Human Resource process. In addition, Sectigo performs background checks on both potential & current employees.
- All new employees must acknowledge the company's Anti-Slavery & Human Trafficking Policy as part of their onboarding.
- Suppliers and partners are subject to legal terms and conditions with Sectigo that aim to

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contractually require such suppliers and partners to comply with all applicable laws, which include the Modern Slavery Act.

- Sectigo performs assessments of potential suppliers and partners and reviews their performance based on their relative risk to the company.
- Sectigo issues internal policies, which are reviewed periodically and enforced as needed, and implements processes to ensure employees comply with these policies.

The above processes have been implemented to help detect and assess potential risks in our business and to mitigate and eliminate the risk of slavery and human trafficking in our business and within our supply chains.

Sectigo did not receive any reports of suspected or actual violations of applicable law or its policies related to modern slavery during the financial year ending December 31, 2024. Therefore, no remediation measures were taken.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Sectigo's modern slavery and human trafficking statement for the financial year ending 31 December 2024. Sectigo's directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that modern slavery and human trafficking is not taking place within the organisation or within its supply chains.

This statement applies to Sectigo Limited and all of its operating subsidiaries.

This statement has been approved by the Board of Directors of Sectigo Limited.

Signed by:
Kevin Weiss
By: 61D990FFD8F04A8...

Kevin Weiss, Chief Executive Officer