

Modern Slavery Act Statement

Sectigo Limited (“Sectigo”) is committed to improving our practices and preventing acts of modern-day slavery and human trafficking, as well as ensuring the rights and freedoms of all people, from within our business and from within our supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with our suppliers of goods and services.

Sectigo Companies

Sectigo is the world’s largest commercial Certificate Authority and a leading web security solutions company, enabling organizations worldwide to secure their identities, web presence and connected devices. Enterprises of all sizes rely on Sectigo for multi-layer defences against rising and more sophisticated web-based threats across websites, devices, infrastructure, and cloud – from the biggest brands to the smallest websites – so that they can secure today and seize their tomorrow.

Overview:

- Largest commercial CA worldwide
- Over 100M digital certificates issued
- Exceeding 12M active certificates in the market
- More than 700K businesses rely on Sectigo solutions

Sectigo Limited forms the parent of all Sectigo group companies, operating from 2 locations within the UK and employing a team of Sales, Support, Operations & IT personnel. With offices located across the world (Canada, United States, United Kingdom, India), Sectigo is a truly global company, providing an expanded suite of web security solutions and support that is available in multiple languages to customers in The Americas, Europe, Africa, Middle East, and APAC.

Our Commitment

Sectigo is committed to complying with all laws and regulations applicable to its global business conduct. Sectigo provides its employees with the guidance they need on how to follow company policies, applicable laws, rules and regulations, as it is vital that all employees act with integrity and in accordance with local laws. We are also committed to establishing and maintaining relationships with partners and suppliers who share our fundamental values. Should we become aware of any policy violations or issues related to slavery or human trafficking, we will ensure that appropriate measures are taken, which may include reporting this information to authorities and terminating our relationship with such partners or suppliers.

Even though the risk of slavery and human trafficking in our business and supply chains is very low, given the nature of our business and the products and services we source and sell, we have implemented multiple layers of protection to help identify and mitigate the risk of slavery and human trafficking occurring in our business and supply chains.

Compliance Process

Sectigo conducts the following actions to help prevent forced labour, modern slavery and human trafficking:

- Sectigo ensures that the human rights of all our workers in our offices are respected. Sectigo checks that all staff can demonstrate their eligibility to work in their respective location through an approved formal Human Resource process. In addition, Sectigo performs background checks on both potential & current employees.
- Suppliers and partners are subject to legal terms and conditions with Sectigo that aim to contractually require such suppliers and partners to comply with all applicable laws, which include the Modern Slavery Act.

- Sectigo performs assessments of potential suppliers and partners and reviews their performance based on their relative risk to the company.
- Sectigo issues internal policies, which are reviewed periodically and enforced as needed, and implements processes to ensure employees comply with these policies.

The above processes have been implemented to help detect and assess potential risks in our business and to mitigate and eliminate the risk of slavery and human trafficking in our business and within our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Sectigo's modern slavery and human trafficking statement for the financial year ending 31 December 2019. Sectigo's directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that modern slavery and human trafficking is not taking place within the organisation or within its supply chains.

This statement applies to Sectigo Limited and its affiliates.

This statement was last reviewed in April 2020.